

Retirement Moving Expense Benefit

Plans for:

- (I) Moving the household effects of a cleric upon retirement up to 3 years after the retirement date, providing the cleric has applied for the benefit within the first year of retirement
- (II) Moving the household effects of a cleric after being placed on total disability,
- (III) Moving the household effects of a cleric's spouse if the clergy person has died in active service,
- (IV) Moving the household effects of a cleric being placed on leave-of-absence in "*Ending of Ministry*" cases.

PLAN I

- A cleric, having served the Anglican Church for not less than of 20 years in stipendiary ministry following the date of being made a deacon, shall be entitled to have his/her final moving costs paid. The Diocese of Huron shall bear the actual cost of loading, unloading and transporting furniture and effects up to a maximum of 15,000 pounds. Transportation may be to any point within or beyond the Diocese up to a distance of 500 kilometers from the point of commencement.
- The cost of packing will not be covered, except in the case of items to be insured from breakage by the moving company. Consideration will also be given to the cost of packing kitchens.
- The retirement moving expense benefit is available for up to 3 years from the cleric's retirement date, providing the cleric applies within 1 year of their retirement date using the appropriate form (see 15-2...3).
- Upon retirement, if a cleric has accumulated less than the 20 years required for the full benefit, the moving allowance shall be calculated on a proportionate basis e.g. i) 3/4 of the total for 15 years; ii) 1/2 for ten years, etc.

PLAN II

The Diocese shall pay the cost of moving the furniture and household effects of any cleric placed on disability pension as determined and set forth in Plan I; but without limitation as to years of service.

PLAN III

When a cleric of the Diocese dies in active service in a parish, moving expenses of the spouse from the rectory will be paid by the Diocese as determined and set forth in Plan I.

PLAN IV

When a cleric of the Diocese is required to end his/her ministry at the request of the Bishop and the Parish, then an allowance of up to \$1,500.00 will be made available.

Notes:

- i) Since the maximum direct highway distance between points within our Diocese is 500 Kilometers, entitlement shall be limited to that distance.
- ii) In all cases, three estimates should be obtained and the most appropriate of the three chosen as agreed upon by the cleric and the Executive Archdeacon.

Diocese of Huron
Retirement Moving Expense Benefit
Application for Reimbursement for Retiring Clergy

I, _____, hereby do make known, my intent to apply for the Retirement Moving Expense Benefit within the next three years. My retirement date is _____, and I understand that I must make known my intent to move no later than one year following retirement and that I may only apply for this benefit within two years following that date.

I understand that the Retirement Moving Expense guideline outlines the conditions regarding this benefit and I also understand that this benefit may be changed or canceled without prior notice and without obligation.

Signed:_____ Date:_____

Witness:_____ Date:_____