

**20.--Differences Between Clerics and  
Their Parishes/Congregations**

1. If dissension or division arises between the Rector/Incumbent/Priest-in-Charge and his/her parish/congregation so that the unity of the parish/congregation is endangered, the following corrective course shall be followed:
  - (a) At the request of the Bishop, the Rector/Incumbent/Priest-in-Charge or the Churchwardens acting on behalf of the parish/congregation, the Territorial Archdeacon shall be invited to mediate the dispute. If the Territorial Archdeacon is personally involved in the dispute, the Bishop shall appoint another senior cleric to act as mediator.
  - (b) If the mediation is not successful, the matter shall be referred to the Bishop.