

**10.— Retirement of Bishops, Clerics
and Lay Employees of the Diocese**

BISHOPS

1. (a) The normal date of retirement of the Bishop, a coadjutor or a suffragan bishop will be on attaining his/her 65th birthday. Regardless of age, when a bishop desires to retire, he/she shall forthwith submit his/her resignation to the Diocesan Council or Synod and notify the Metropolitan of the Ecclesiastical Province of Ontario, such resignation normally to be effective not more than six months following the date of such notification.

CLERICS

2. (a) The normal date of retirement of a cleric will be on attaining his/her 65th birthday. Regardless of age, when a cleric desires to retire, he/she shall forthwith submit his/her resignation to the Bishop, such resignation normally to be effective not fewer than 90 days following the date of such notification.

LAY EMPLOYEES

3. (a) The normal date of retirement of a lay employee of the Diocese will be on attaining his/her 65th birthday.
- (b) The Bishop, in consultation with the Secretary-Treasurer and the Director of Human Resources, may at the request of the employee postpone such retirement on an annual basis from year to year.