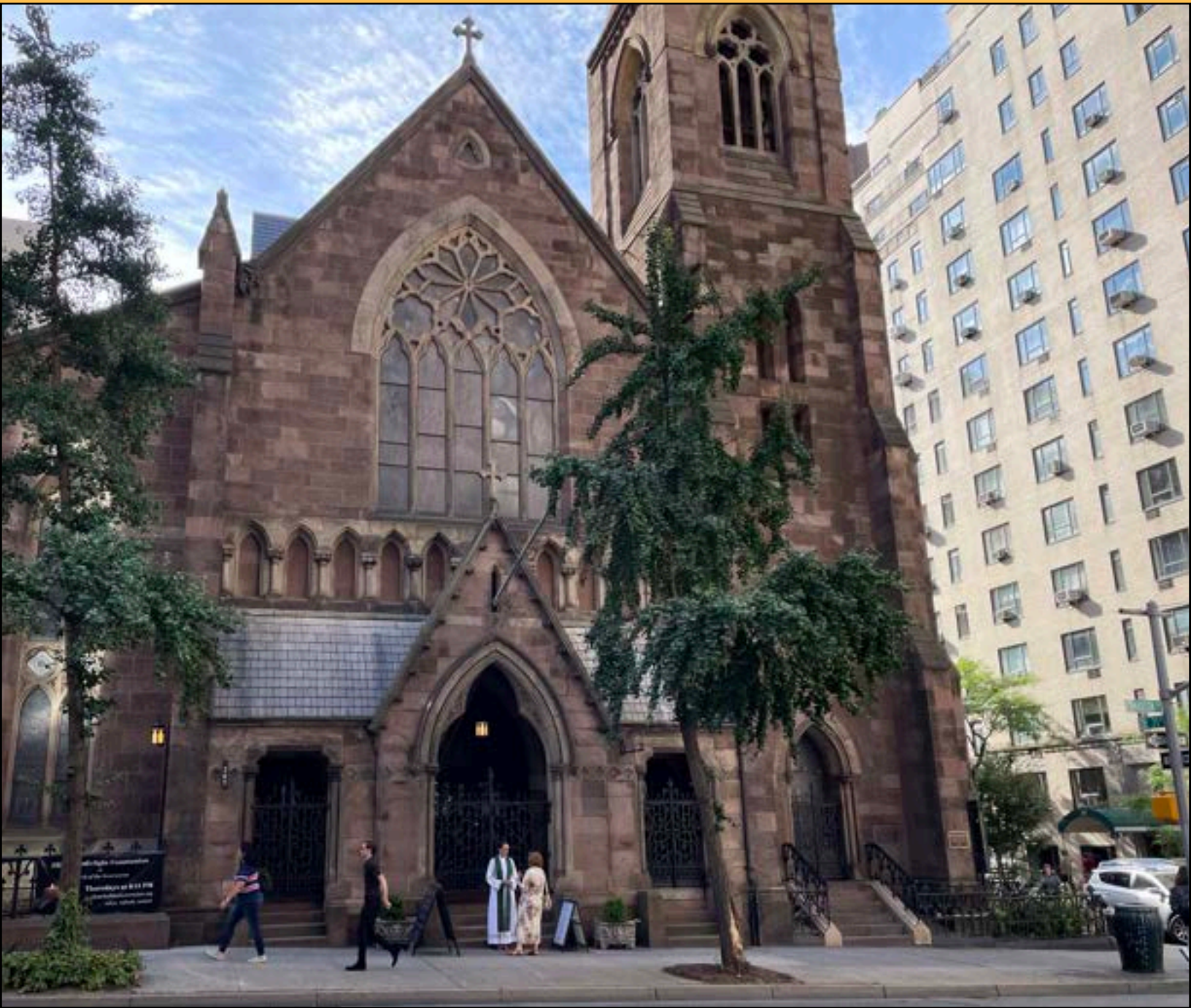


✝ CHURCH of the INCARNATION

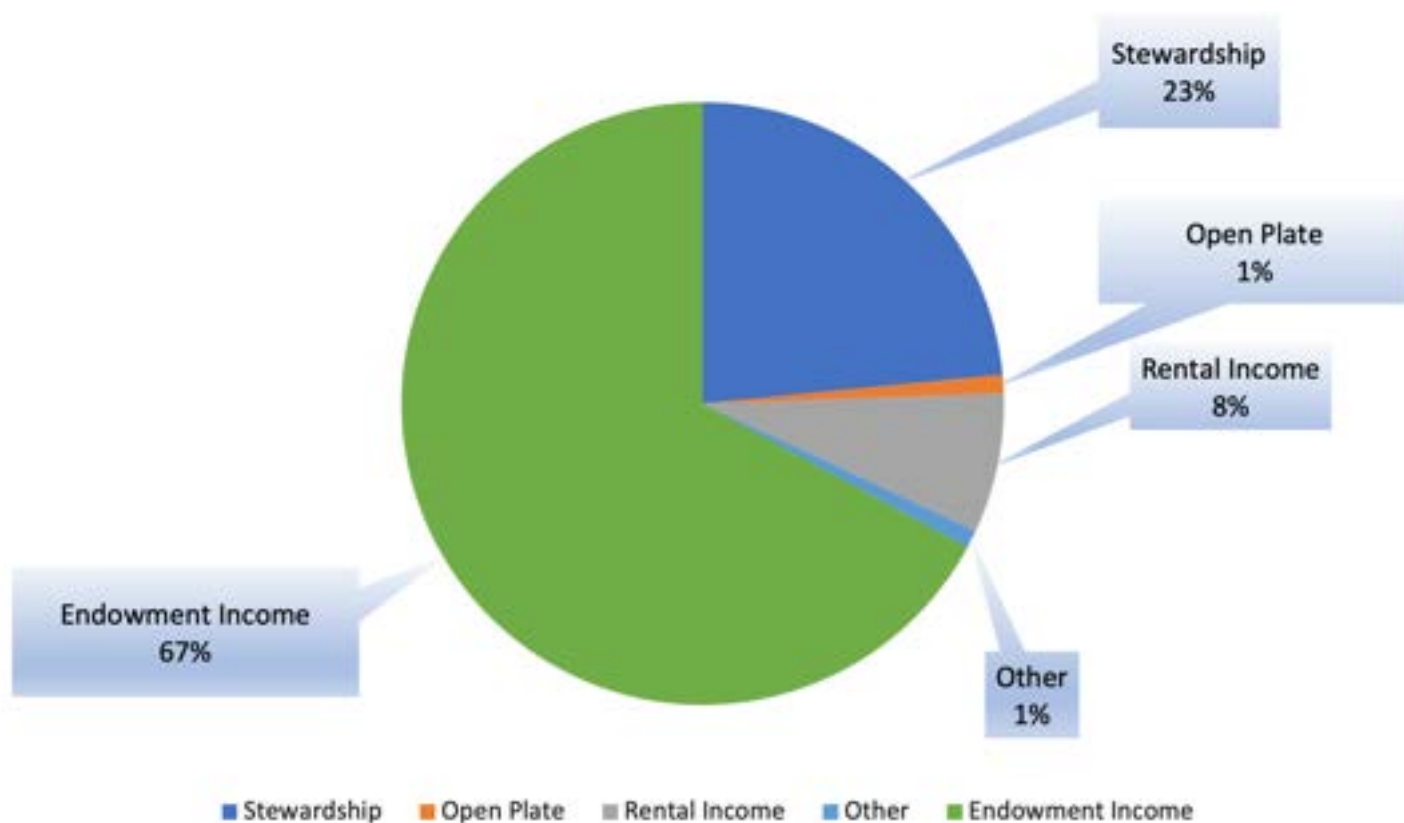


The Church of the Incarnation, grounded in living faith and inspired by the beauty of our landmark building, seeks to engage the community through vibrant and varied worship, loving and practical service to others, and intellectual exploration, with a warm and open Christian welcome in the heart of New York City. *A narrative budget spreads fixed costs, like utilities, facilities, and salaries across program areas so that we see the impact of our money.*

How We Fund Our Budget

Like many churches, we rely on donations from our members to support our ministry. Stewardship accounts for 23% of our annual income, with plate offerings and other special offerings comprising another 2%. On the whole, stewardship provides for a smaller than average proportion of our income when compared with other Episcopal churches both nationally and locally. By far, the largest source of funding for our budget comes from our endowment, which represents 67% of our annual income. Another 8% of our income comes from rental income. We are entirely self-funded. We do not receive financial support from the diocese for our operations.

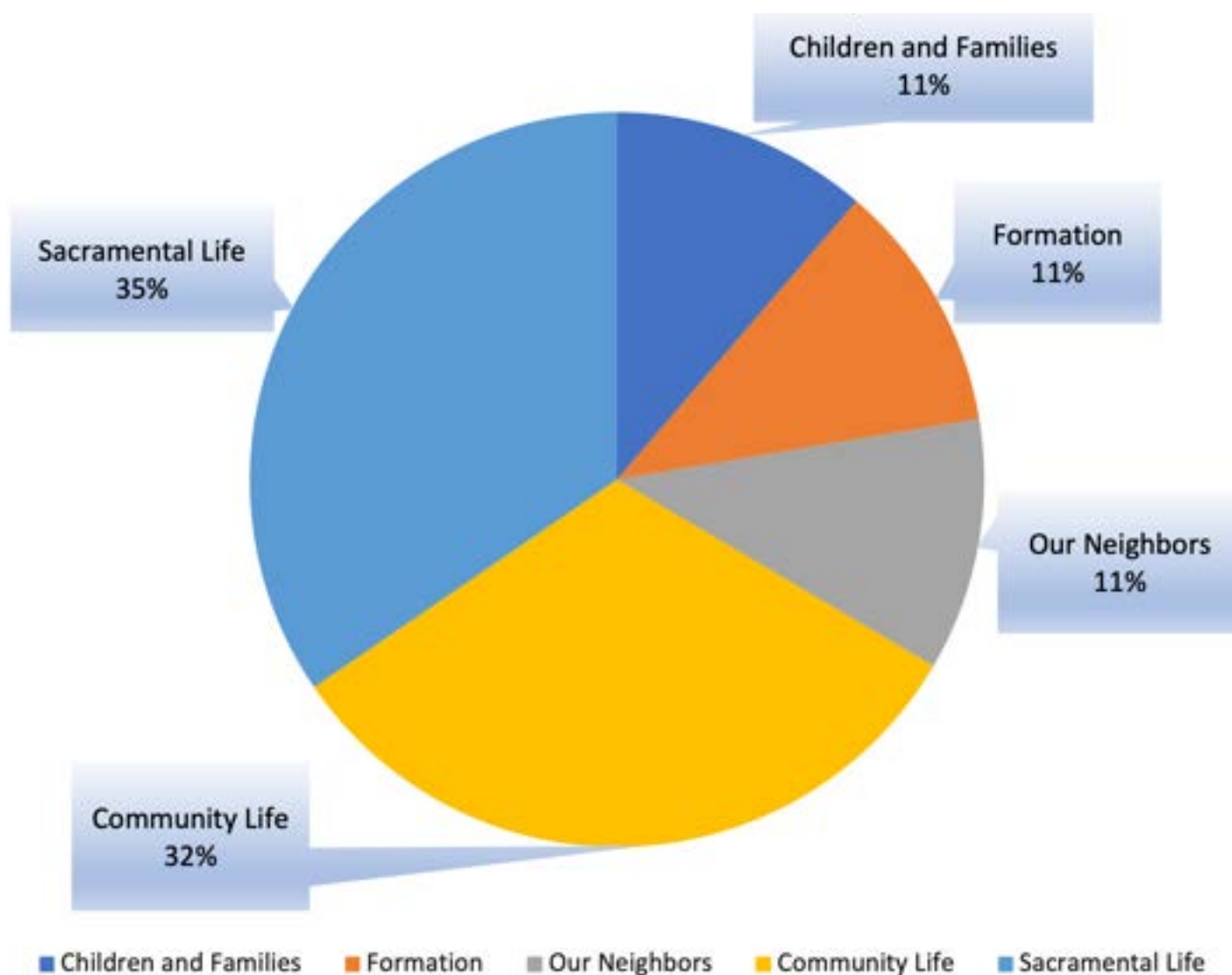
The Church of the Incarnation Revenue



How We Allocate Our Budget

Our budget is a reflection of our identity and mission as a parish. Having received bountifully from the God who gives all things, we offer these gifts back to God in service of our calling to follow Jesus. We align our budget with the work of engaging our community through worship, service, fellowship, and Christian formation for all ages.

The Church of the Incarnation Expenses



Children & Families—11% of Our Budget



At Church of the Incarnation, children of all ages are most welcome. They are our future, and they are also our present. As we share in the responsibility of guiding them through church life, they guide us in turn, leading by example with their own “childlike” faith. As a parish, we want to nurture this faith and cultivate good stewardship habits in our children. Our children learn about God through various programs and services, and when they are old enough, can serve during worship as acolytes and lay readers.

Some Activities that Support CHILDREN & FAMILIES

- Sunday School
- Nursery Care
- Children’s Christmas Pageant
- Confirmation Classes and Retreats
- High School Youth Group
- “Family Fridays”
- Youth Liturgical Ministry



Formation—11% of Our Budget



By stressing “intellectual exploration” in our mission statement, we are declaring our commitment to (as St. Paul puts it) “being transformed by the renewing of our minds.” We believe Christianity is not only a religion of faith, but also a religion of reason. So, we gather together to educate ourselves—through the use of our sacred texts, our historic traditions, and all the many forms of knowledge God has made available throughout creation.

Our goal in this is not only to accumulate information, however. Our goal is to grow and be shaped in ways that lead to action and engagement with the world around us. The way we are formed inside the church informs the way we live our lives outside the church—in our jobs, our family life, in the use of our resources, and the work of justice and peace in our society.

Some Activities that Support FORMATION

- Bible Study
- “Sermon Talkbacks”
- Book Groups
- Inquirers Class
- Newcomers Class
- Special Sunday Forums
- Movie Nights
- Lenten Series
- Sacred Ground
- EfM (Education for Ministry)



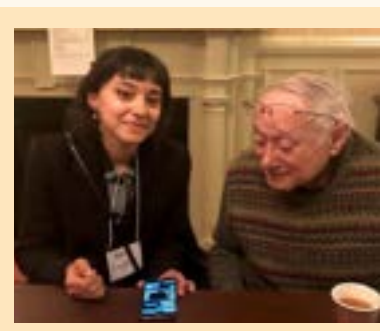
Our Neighbors—11% of Our Budget



When Jesus was asked to summarize the law, he said that we should not only love God, but “love our neighbor as ourselves.” A little later in his ministry, he says that we love God by loving those neighbors who are in need and have been forgotten by society. This is why we take vows at our baptism, and reaffirm these vows at our confirmation, to—“seek and serve Christ in all persons” and “respect the dignity of every human being.” Following the example of our Priest-in-Charge, who leads the way for us in these efforts through her weekly blessing ministry on Madison Ave., our parish seeks to share the love that we’ve been shown by God to others. We do this through events and ministry in our own parish, by partnering with local organizations, and even through partnerships that reach out to our “neighbors” around the world.

Some Activities that Support OUR NEIGHBORS

- “Ask Me for a Blessing” Ministry
- Hour Children
- Moravian Open Door
- “Operation Santa”
- Twelve Step Groups
- Support to Parishioners in Need
- Link Parish in London
- Fundraisers for Foreign Missions



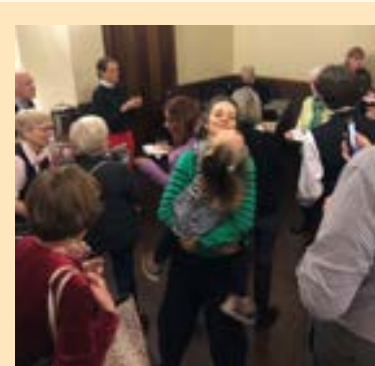
Community Life—32% of Our Budget



The author of Hebrews admonishes Christians “not to give up meeting together, as some are in the habit of doing,” but to continue gathering together for encouragement. At Incarnation, we believe that the Christian faith is not something you can practice individually, but requires participation in the life of a community. We need each other—for care, support, encouragement, challenge, and growth. Because of this, we gather often for fellowship—on Sunday mornings, on weeknights through special ministries and events, through formal committees and organized groups, and for a few timely getaways as a parish. Our parties are legendary, but it’s also so much more than that. Every time we gather for social reasons, we are being formed more deeply into the image of God through the body of Christ.

Some Activities that Support COMMUNITY LIFE

- Pastoral Care
- Coffee Hour
- Homecoming Brunch
- Stewardship Dinner
- Christmas Fair
- Parish Christmas Party
- Shrove Tuesday Pancake Supper
- Easter Brunch
- 20’s/30’s Group
- “Third Thursdays”
- Welcoming Newcomers
- Church Open Hours



Sacramental Life—35% of Our Budget



Sacramental life is the heart of our community. Through our services of baptism and Holy Communion, we are welcomed into the household of God, participate in divine life, and enter into the story of Jesus. Our remarkable choir and music, along with the powerful preaching of our clergy, support these sacraments by witnessing to that story and empowering us to go out into the world as witnesses as well. We also walk through the story each year through the various feasts and fasts of the church calendar, and mark important milestones in our own story with the rites of confirmation, marriage, healing, reconciliation, burial, and discerning calls to ministry.

Some Activities that Support SACRAMENTAL LIFE

- Sunday Morning Worship
- Wednesday Holy Eucharist
- Thursday Candlelight Communion
- Zoom Services of the Daily Office
- Baptisms, Weddings, Funerals
- Our Choir and Music Programs
- Special Liturgical Celebrations and Seasons, like Holy Week, Easter, and Christmas services
- Videography and Streaming Services for Online worship

