



## Reopening our Churches

## The Next Step

As our communities move out of the latest COVID-19 wave, we are beginning to cautiously relax some of our restrictions. This document is updated as needed. If you print off a hard copy to use, please make sure that you have the most current version as posted on the diocesan website.

Parishes who are not currently holding in-person worship are expected to resume in-person worship no later than Palm Sunday.

The Diocese of Huron encourages all people who are medically able to do so to be vaccinated against COVID-19. Those using these guidelines are to act appropriately according to their vaccination status. For the purposes of this document, fully vaccinated means that the person is more than two weeks past the second dose of a COVID-19 vaccine.

In all instances of face-covering or facemask in this document, a well-fitting medical or cloth 3-ply facemask or KN-95 mask covering both the nose and chin is required. Face shields may be worn in addition to this covering but not in place of the facemask.

### Worship

- In-person worship may take place according to the custom of the parish.
- Indoor services are to be planned to be no longer than 60 minutes in length.
- Medical or cloth 3-ply face masks that cover the nose and the chin are required for all persons over 2 years of age who are capable of removing their own face coverings.
- Parishes should have a small supply of face masks (approx. 10% of expected service numbers) on hand for those who forget their face coverings or who are wearing inappropriate coverings.
- Parishes are encouraged to continue to offer live-streaming of services or to record services for later posting.
- Congregational singing and chanting is permitted. All persons must remain fully masked. Parishes whose custom is to sing all or part of the liturgy are encouraged to do so. No more than two verses of a congregational hymn may be sung and the service may not exceed 60 minutes. Which music to include will need to be carefully determined in order to keep the service within the allowable time limit.
- The common cup may be re-introduced. No person is required to receive in both kinds, receiving either the bread or the wine is a full and valid communion.
- In all areas of the building used for the service, high touch points are to be cleaned and disinfected at least weekly, more often in more heavily used buildings.

- All liturgical leaders are required to be fully vaccinated. This includes, but is not limited to, all clergy who are presently in an appointment, interims, those who function as honorary assistants and who do supply, all Licensed Lay Readers, organists and choir directors, choristers, musicians, lectors, intercessors, Eucharistic Administrators, wardens, greeters and servers (5 years of age or older.)
- For Lent and Holy Week 2022, (and may include Easter Sunday), parishes may institute a new worship service – outside of their existing and continuing schedule of services – that requires proof of vaccination to attend. It is the Bishop's expectation that these restricted-entry services will be the exception to worship offerings, and not the norm. If your parish decides to offer such a service, there are clear guidelines from the Province on how to check vaccination status at the door. These must be strictly followed. Restricted-entry services must be clearly publicized as such in advance, and your regular open-access options – existing Sunday and mid-week services, and any online offerings (if applicable) – advertised well in order to minimize the number of people being refused entry. Those worshippers who cannot provide proof of vaccination and are refused access at restricted-entry services should be encouraged to attend those regular services where they will be welcome. All COVID-19 protocols including physical distancing and the wearing of facemasks remain in place.
- Every parish must continue its regular schedule of services and welcome all who wish to join them, regardless of their vaccination status. No parish is obliged to institute a restricted-entry service.
- A checklist may be found on beginning on page 6 of this document.

### **Outdoor Services**

- A checklist for outdoor services may be found on page 10.
- The Celebration of the Eucharist is permitted following the guidelines found on page 8.
- Baptisms may be held outdoors following the guidelines found on page 12.

### **Drive-in Worship Services**

- All government regulations must be followed.
- Individuals who attend must remain in a motor vehicle designed to be closed to the elements.
- As we are called to care for God's creation, vehicles may not be left running during the service.
- A checklist may be found on page 10.



## Outdoor Weddings and Funerals

- Prior approval from the Bishop's Office must be sought for outdoor weddings in accordance with the current diocesan policy on Marriage Outside of the Church which may be found [here](#) on the diocesan website.
- Checklists for weddings and funerals may be found on page 11 of this document.

## Weddings

- Weddings in church buildings may take place following the guidelines for services of worship.
- A checklist may be found on page 13.

## Funerals

- Funerals in church buildings may take place following the guidelines for services of worship.
- A checklist may be found on page 13.
- Funerals in funeral homes are permitted. It is the responsibility of the funeral director to see that all regulations of the Bereavement Authority of Ontario are followed.

## Baptisms

- Baptisms are permitted as part of a public worship service of the church and within the guidelines for worship services.
- Baptisms are to take place at a regular service of worship in the parish. If the parents have COVID-19 related concerns that would prevent holding the baptism at a regular service, permission may be sought from the Bishop for a private service. If permission is granted, those at the service must include two (2) persons from the congregation who are not related to the baptismal candidate and who represent by their presence the larger Body of Christ.
- A checklist may be found on page 12.

## Pastoral Care

- All Pastoral Visitors must be fully vaccinated.
- If all persons in attendance are fully vaccinated and facemasks are a clear impediment to communication, they may be removed with the consent of all persons.
- With the exception of the second point above, face coverings are to be worn and may only be removed to receive communion
- In-person pastoral visits should not be undertaken to people who are self-isolating or to those who are currently experiencing any of the symptoms of COVID-19.



- Physical contact such as a hand shake or hug may only be shared between those who are fully vaccinated.
- Visits should be no longer than 60 minutes.
- If Anointing the Sick, the anointer is to wash hands before and after the anointing.
- If Communion is part of the pastoral visit, hands are to be washed before and after Communion.
- Clerics and pastoral visitors must self-screen for symptoms of COVID-19 or other illnesses before visiting. Do not visit if there is any sign of illness. See Appendix A pages 17 and 18 for self-screening questions.
- Share pastoral care contact information widely so that those in need of care know how to connect with clergy or lay pastoral staff without visiting the church.
- Ensure that the church answering machine message contains the contact information for the incumbent in case of a pastoral emergency.

### **Formation, Fellowship and Stewardship**

- All Sunday School teachers must be fully vaccinated.
- Formation activities such as Bible or book studies, prayer groups, confirmation classes, and youth activities may be held in person.
- Outdoor meals may be served with the maximum number of people being fewer than 100. Portable hand-sanitizing stations should be made available for participants.
- Continual stewardship activities are recommended to assist parishioners in maintaining their offerings. Particular attention should be paid to encouraging parishioners who are not already on Pre-Authorized Givings plans to sign up.

### **Meal programs and Food Banks**

- Food-assistance programs are encouraged to continue with adequate hygienic controls in place.
- Vaccination is not required for clients of food sustainability ministries.
- All local public health regulations must be followed.
- A checklist may be found on page 15.

### **Building Use**

- Clergy and parish staff may return to on-site work.
- At least weekly disinfection of common surfaces including doorknobs, countertops, and shared office electronics is required.
- Twelve step groups may continue to use the building provided they agree to adhere to masking guidelines. No coffee or other refreshments are to be prepared or served at the church. Individuals may bring their own refreshments with them.



- A checklist regarding building use may be found on page 15.
- Licenced day care operations may resume in accordance with public health recommendations. Please see the checklist on page 14.
- Vacation Bible Schools and days camp may be held in accordance with public health recommendations. Please see the checklist on page 14.
- A checklist regarding building use may be found on pages 14 to 16.
- Rentals may use the church building provided they agree to follow the diocesan policies or have equal policies of their own. The organization is required to sign and return to the parish both the Indemnity Agreement on page 19 and the Statement of Compliance for Rental and User Groups found on page 21.
- Rental groups are responsible for ensuring that all who are part of their group or event meet all provincial or local health unit requirements.
- Adequate ventilation is extremely important in preventing the spread of COVID-19. Parishes are encouraged to consider how more fresh air may be brought into buildings. Even opening windows a small way in the colder months enhances air flow and reduces the risk of COVID-19 transmission.
- HVAC systems should not be run during worship or other gatherings in the building.



## Worship Checklist

	Notes
<b>Preparation</b>	
Introduce more fresh air by increasing the ventilation system air intake or opening windows. Even a partly open window is helpful. Avoid central air recirculation where possible. Do not use fans, including ceiling fans.	
Have signage about hand hygiene at the entrance and exit, in the entrance to worship space, in all washrooms, in the sacristy and other possible meeting areas of those attending. Have hand sanitizer containing at least 60% alcohol by volume available at these locations.	
Coat racks should be removed or marked as inaccessible to prevent congestion around them before or after services. People should keep all belongings with them in their pew.	
Limit access to the vestry, sacristy or other small rooms prior to services and stagger preparation times for participants to prevent overcrowding.	
Close off areas and rooms that will not be in use and put up signs indicating such.	
Prayer and hymn books may be used and left in pews.	
Pew cushions may be left in pews.	
Facemasks must be worn by all persons over 2 years of age who are capable of removing their own face coverings. Have masks on hand for those who forget to bring one. Facemasks must be 3-layer and cover the nose and chin.	
Fonts and stoups may be filled with water provided that the water is changed at least weekly.	
<b>Worship</b>	
Children under 4 years old must remain with their families. Pencil and paper activities or small craft packets may be provided and are to be taken home by the family at the end of the service. Families may bring snacks and drinks for children but they may not be shared with others. Children under 4 years old may attend Sunday School or nursery if there is adequate supervision to assist them in wearing their face masks (One teenager or adult per 2 children under 4 years of age.)	



Children and Youth programs for those over four years old may be held in groups of 25 or less. Face coverings are to be worn. No food or beverages are to be served or shared. Singing is permitted if all persons remain fully masked. Sunday School teachers must be fully vaccinated. *If a program is held outdoors, food may be served if physical distancing can be maintained.	
Entry rites: processions are permitted.	
Music: congregational and choir singing is permitted. All persons must be fully masked.	
If wind instruments are used, instrumentalists must be 6 feet (2m) from each other and bell covers must be used. If bell covers are not used, the instrumentalists must be separated from one another and the congregation by a physical barrier such as plexiglass or play in another room such as the narthex.	
Liturgical dancing is permitted if the dancers are wearing facemasks.	
Officiant or Presider: facemasks must be worn at all times.	
Readers: facemasks must be worn at all times. More than one person may use a lectern or stationary microphone in the course of the service.	
Microphones that are worn on a person must be assigned to a single individual and not be passed or shared during a service.	
Greeting after the service: in order to allow for prompt exiting from the sanctuary, only the officiant or presider may remain at the back of the church to greet the congregation in a no-contact manner. This should be a brief greeting and should only be done if able to do so in a way that a long line-up does not form within the church.	
Services are to be no longer than 60minutes in length.	
All liturgical leaders must be double vaccinated as per the vaccination policy of the diocese.	



<b><i>Eucharist</i></b>	
Chancel guild: chancel guild members are to wear facemasks while preparing the church.	
If the elements for Holy Communion are to be processed during the Offertory, those bringing up the elements are to sanitize their hands before handling the elements.	
Gospel processions may be resumed.	
Peace: after the ritual words, congregants are invited to share the peace through smiles, peace signs, bowing, etc from their pew. There is to be no general movement throughout the nave.	
At the Offertory: the presider and others handling Eucharistic vessels should sanitize their hands before touching the vessels either by using hand sanitizer or moving to the sacristy to wash their hands.	
A server may assist the deacon or priest in setting the altar. Both must be wearing facemasks.	
Eucharistic prayer: the bread may be covered by a ciborium lid, pall or veil throughout the prayer. The wine may also be covered with a pall.	
Location of communion: one or more standing stations may be used. Avoid use of the communion rail. A route is to be designed to and from the station that will cause minimal need to pass others in the aisle. Alcohol-based hand sanitizer is to be used by communicants immediately before the reception of Eucharist.	
Bread is to be received by hand only.	
The communicant receives the bread, moves to a designated location, removes their mask, consumes the host, replaces their mask and moves to the station with the chalice or returns to their pew.	
The communion bread may be distributed in one of the following ways:	
1. The administrant carefully places the wafer on the outstretched hands of the communicant being careful not to make contact. If accidental contact is made, the officiant should sanitize their hands before proceeding.	
2. For small congregations, wafers may be placed on the altar or altar rail on individual patens or small plates. The communicants approach one at a time to take a wafer.	





The common cup may be re-introduced. No one should feel pressured to receive in both kinds as receiving in one kind is full communion. This option should be stated during the liturgy or in the bulletin. <b>Intinction (dipping the bread in the wine) is strictly prohibited.</b>	
<p>Communicants who wish to receive wine, having received the bread, move to the Eucharistic Ministrant administering the chalice. This may be done in one of two ways:</p> <ol style="list-style-type: none"> <li>1. The communicant stops 6 feet from the ministrant, the ministrant speaks the words of administration, the communicant moves forward, removes their mask, receives the wine, replaces their mask and returns to their pew.</li> <li>2. The communicant stops directly in front of the ministrant, waits until the words of administration have been spoken, then removes their mask, receives the wine, replaces their mask and returns to their pew.</li> </ol>	
The presider and any other person distributing communion sanitizes their hands immediately before the distribution begins. If the presider prefers to take communion to each communicant, they should be followed by a server with hand sanitizer in case of accidental contact with a communicant.	
Blessings may be given with a brief touch to the head or shoulder. Priests must be careful to not lean closer to the person than is needed for that arm's length contact. Blessings should be brief.	
Prayers for healing without contact are permitted. (Anointing with oil is reserved for private visits only, when rigorous hand hygiene can occur both before and after the anointing.)	
<b><i>After the service</i></b>	
There is to be no food or beverages shared inside following the service. A drink or easy to carry snack may be served as the congregation leaves the building so that they can have a physically distanced refreshment time outside if space permits.	
A brief (maximum of 20 minutes) social time without refreshments may take place following the service.	



Those who count the offering are to wash their hands thoroughly once finished counting and to wear masks while counting.	
--	--

### Outdoor Services Checklist

	Notes
Participants may bring their own chairs or chairs may be set up by parish staff or volunteers.	
If the building is open to allow access to washrooms, they must be thoroughly cleaned after.	
Outdoor refreshments are permitted.	

### Drive-In Services

	Notes
Individuals who attend must remain in a motor vehicle designed to be closed to the elements.	
Persons conducting the gatherings must ensure that any buildings at the location are closed during the service, except where the persons conducting the gatherings themselves reasonably require access.	



### Outdoor Wedding Checklist

	Notes
Obtain permission from the diocesan bishop	
Have signage about hand hygiene in all washrooms.	
Communicate to the wedding party that those who have been exposed to COVID-19 or are experiencing symptoms of COVID-19, a cold, the flu or who are ill must stay home. <u>This includes clergy.</u>	
Singing is permitted while wearing facemasks. A soloist may remove their mask to sing if they remain at least 12 feet (4m) from all other persons.	
The officiant must wear a facemask.	
The wedding party is to wear facemasks. The wedding couple does not need to wear facemasks.	
No receiving line, handshakes or hugs.	

### Outdoor Funeral Checklist

	Notes
Have signage about hand hygiene in all washrooms.	
Communicate to the family and to any parish staff or volunteers that those who have been exposed to COVID-19 or are experiencing symptoms of COVID-19, a cold, the flu or who are ill must stay home. <u>This includes clergy.</u>	
Singing is permitted while wearing facemasks. A soloist may remove their mask to sing if they remain at least 12 feet (4m) from all other persons.	
The officiant must wear a face mask.	
No hugs or handshakes.	



**Baptism Checklist**

	Notes
Follow guidelines for worship beginning on page 6.	
Baptisms are to take place at a regular service of worship in the parish. If the parents have COVID-19 related concerns that would having the baptism at a regular service, permission may be sought from the Bishop for a private service. If permission is granted, those at the service must include two (2) persons from the congregation who are not related to the baptismal candidate and who represent by their presence the larger Body of Christ.	
Communicate to the family and anyone who may attend that those who have been exposed to COVID-19 or are experiencing symptoms of COVID-19, a cold, the flu or who are ill must stay home. <u>This includes clergy.</u>	
The Peace and any greeting by those attending is shared without physical contact.	
The officiant is to wear a facemask.	
No hugs or handshakes.	
The font is filled with clean water.	
If the person to be baptized is an infant or small child, the priest may hold the child if the parents are comfortable with the priest doing so. The priest must be wearing a facemask. If the parents are not comfortable with the priest holding the child, the child or infant remains in the arms of a member of their household.	
The baptized may be anointed.	



**Wedding Checklist**

	Notes
Follow guidelines for worship beginning on page 6.	
Communicate to all staff, volunteers and anyone who may attend that those who have been exposed to COVID-19 or are experiencing symptoms of COVID-19, a cold, the flu or who are ill must stay home. <u>This includes clergy.</u>	
The officiant is to wear a facemask.	
The wedding party is to wear facemasks. The wedding couple may remove their masks during their vows when facing one another.	
No receiving line, handshakes or hugs.	

**Funeral Checklist**

	Notes
Follow guidelines for worship beginning on page 6.	
No hugs or handshakes.	
Funerals in funeral homes are permitted. In this case, it is the responsibility of the funeral director to see that all regulations of the Bereavement Authority of Ontario are followed.	



**Parish Offices**

	Notes
Arrange for high touch points of office to be cleaned and sanitized daily.	
Washrooms that are used are to be cleaned at least weekly.	
Place hand sanitizer containing at least 60% alcohol content at the entrances and exits and throughout the office.	
Put up posters at entrances educating staff about symptoms (COVID-19/cold/flu), sanitizing and washing hands, and use of facemasks.	
Introduce more fresh air by increasing the ventilation system's air intake or opening windows. Avoid central recirculation where possible.	
Communicate to staff to practice good hand hygiene and cough hygiene, and that they are required to wear a facemask. If staff members have their own office/separate workspace, they may remove their facemask while in that space but must wear it in all shared spaces.	
Communicate to staff to take proper breaks during the day for stretching.	
Remind staff that the pandemic has had a mental health impact for most people. Encourage them to nurture their own well-being and to be patient with others.	

**Use of Church Buildings by Licensed Daycares or Daycamps Checklist**

	Notes
<b>General</b>	
Staff and volunteers receive information and training about new processes.	
Staff and volunteers have access to face coverings and hand sanitizer.	
People are designated to clean and sanitize high traffic areas, including washrooms, at least daily.	
Leaders follow all Public Health guidelines.	
<b>Renters/Outside Groups</b>	
Congregations may permit licenced daycares or day camps to use the facility provided they follow all health guidelines and the congregation/rental groups have resources to handle the cleaning requirements.	



Request written details as to how the rental group will meet health guidelines, prior to their use of the facility.	
Require a signed waiver regarding the risk of the transmission. See Appendices B and C on pages 19-21.	
<b><i>Preparing the facility</i></b>	
Clean and disinfect high-touch areas shared surfaces such as doorknobs, light switches, toilet handles, faucets and taps, elevator buttons, railings.	
Place hand sanitizer containing at least 60% alcohol content at the entrance and exit and throughout the facility.	
Put up posters educating visitors about COVID-19 and masking and hygiene protocols.	
Close rooms that will not be in use.	

### Use of Church Building by Food Sustainability Ministries and 12-Step Groups

	Notes
<b><i>General</i></b>	
Staff and volunteers receive information and training about new processes.	
Staff and volunteers have access to triple-layer face masks and hand sanitizer.	
People are designated to clean and sanitize high traffic areas, including washrooms each day of use.	
Leaders remain aware of Public Health guidelines.	
<b>Outside Groups (12 Step or Food Sustainability Outreach)</b>	
Congregations may permit outside groups to use the facility providing they follow all health guidelines and the congregation/rental groups have resources to handle the cleaning requirements. Facility rentals must be suspended if groups cannot or will not adhere to gathering restrictions.	
Request written details as to how the rental group will meet health guidelines, prior to their use of the facility.	
Groups must sign a statement agreeing that they will follow these guidelines. See Appendices B and C on pages 19-21.	
<b><i>Preparing the facility</i></b>	
Clean and disinfect high-touch shared surfaces such as doorknobs, light switches, toilet handles, faucets and taps, elevator/lift buttons, and railings.	



Place hand sanitizer containing at least 60% alcohol content at the entrance and exit and throughout the facility.	
Put up posters educating visitors about COVID-19 and masking and hygiene protocols.	
<b>Food security ministries to vulnerable populations continue to be permitted</b>	
Post hand washing and hand sanitizer instructions where they are easily visible. Make hand sanitizer and appropriate signage available at all entry points.	
Facemasks are to be worn by all staff, volunteers and clients. Invite parishioners to supply cloth face coverings that can be given to clients to keep.	





## Appendix A Self-Screening Questions

*Everyone are to self-screen before attending worship or another parish function. Clergy and lay pastoral visitors are to self-screen before carrying out pastoral visits.*

---

*If you feel at all unwell, and particularly if you have any possible symptoms of COVID-19, no matter how slight, stay home.*

---

The Ontario self-assessment can be completed on-line [here](#).

Or complete the self-assessment on the following page.





# COVID-19 Screening Poster for Staff & Patrons

Updated March 2, 2022

## 1. A) Do you or anyone in your household have 1 or more of these new or worsening symptoms today or in the last 5 or 10 days\*?



Fever &gt; 37.8°C and/or chills



Cough



Difficulty breathing



Decrease or loss of taste/smell

## B) Do you or anyone in your household have 2 or more of these new or worsening symptoms today or in the last 5 or 10 days\*?



Sore throat



Headache



Feeling very tired

Runny nose/  
nasal congestionMuscle aches/  
joint painNausea, vomiting  
or diarrhea

- If the symptom is from a known health condition that gives you/them the symptom, select "No". If the symptom is new, different or getting worse, select "Yes".
- If there is mild tiredness, sore muscles or joints within 48 hours after a COVID-19 vaccine, select "No".
- Anyone who is sick or has any symptoms of illness, should stay home and seek assessment from their health care provider if needed.

**If "YES": Stay home & self-isolate.****Your household must self-isolate\*\*\*.**

If you have one symptom from Part B stay home until symptoms improve for at least 24 hours or 48 hours if nausea/vomiting/diarrhea.

## 2. Have you or anyone in the household had a positive COVID-19 test in the last 5 or 10 days\*, or been told to stay home and self-isolate?

Yes ☐No ☐

- If you had a positive test or live with someone who is isolating or awaiting test results select "Yes"
- If you had a confirmed COVID-19 infection within 90 days\*\*\* select "No"

**If "YES": Stay home & self-isolate.**

## 3. In the last 5 or 10 days\* have you been notified as a close contact of someone with COVID-19 in the community?

Yes ☐No ☐

- If the person is not a household member AND you are fully vaccinated\*\* OR had a confirmed COVID-19 infection within 90 days\*\*\* select "No"
- If the person was in the same classroom/school/child care cohort select "No".

**If "YES": Stay home & self-isolate.**

## 4. In the last 14 days, have you travelled outside of Canada?

Yes ☐No ☐**If "YES": Follow federal quarantine [travel rules](#).**This tool is consistent with provincial guidance: [Coronavirus \(COVID-19\) self-assessment \(ontario.ca\)](#)

\*Use 5 days: If the person is fully vaccinated or 11 years or younger. Use 10 days: If they are 12 years or older and not fully vaccinated; or immune compromised.  
 \*\*Fully vaccinated means 14 days or more after a second dose of a COVID-19 vaccine series, or as defined by the Ontario Ministry of Health.

\*\*\*Confirmed COVID-19 infection within 90 days means: if tested positive within 90 days on a Rapid Antigen, or a PCR test AND completed self-isolation. Then, do not need to self-isolate if someone in the home has symptoms.

TORONTO.CA/COVID19



**APPENDIX B****INDEMNITY AGREEMENT**

THIS INDEMNITY AGREEMENT (this "**Agreement**") made as of the \_\_\_\_ day of \_\_\_\_\_, 202\_.

**BETWEEN:**

(the "**Indemnifier**")

**AND:**

**THE PARISH OF \_\_\_\_\_, a Parish of the Anglican  
Diocese of Huron**, having an address at \_\_\_\_\_, in the City  
of \_\_\_\_\_, Ontario and the **Anglican Diocese of Huron**,  
having its address at 190 Queens Avenue, London, Ontario N6A 6H7

(respectively, the "**Parish**" and the "**Diocese**")

**WHEREAS:**

- A. The Parish, with the approval of the Diocese, has granted to the Indemnifier use of space in the church building at \_\_\_\_\_ (the "**Premises**") for the purposes of \_\_\_\_\_ until \_\_\_\_\_, 202\_.
- B. The Indemnifier has agreed to be in full compliance with the Orders of the Provincial Health Officer, the Guidelines for such services as prescribed by the \_\_\_\_\_ Health Unit and any applicable municipal requirements.
- C. The Indemnifier has also agreed to follow all directions of the Parish for use and cleaning of the Premises after use.
- D. In connection with the use of the Premises, the Indemnifier has agreed to provide certain indemnities to the Parish and the Diocese on the terms and conditions of this Agreement.

**NOW THEREFORE THIS AGREEMENT WITNESSES THAT** in consideration of the representations, warranties, covenants and agreements hereinafter set forth and for other good and valuable consideration (the receipt and sufficiency of which are hereby acknowledged by each of the parties), the parties represent, warrant, covenant and agree as follows:

1. **Indemnification.** The Indemnifier agrees to indemnify and save harmless the Parish and the Diocese and any and all of its successors, permitted assigns, officers, members, employees, agents and representatives (collectively, the "**Indemnified Persons**") from and against any and all manner of actions, causes of action, suits, debts, accounts, due accounts, bonds, covenants, contracts, claims, demands, damages, costs, expenses and any and all legal obligations and compensation of whatsoever kind and howsoever arising, in law or in equity, whether known or unknown, suspected or unsuspected, whether or not involving a claim from a third party, incurred or suffered by the Parish or the Diocese or any of the Indemnified Persons by reason of, resulting



from, in connection with, or arising directly or indirectly out of the said use of the Premises by the Indemnifier.

2. **Representations and Warranties of the Indemnifier.** The Indemnifier represents and warrants to the Parish and the Diocese, and acknowledges that each of them is relying on such representations and warranties, that:

the Indemnifier has the requisite corporate or other power and authority to enter into this Agreement and has taken all necessary steps to validly approve the execution and delivery of this Agreement, if applicable; and,

this Agreement has been duly executed and delivered by the Indemnifier and is a valid and binding obligation of the Indemnifier.

3. **Insurance and Permits.** The Indemnifier represents and warrants that it has commercial general liability insurance in the minimum amount of \$2,000,000.00 and, on reasonable request being made, the Indemnifier shall provide proof of insurance.

4. **Enurement.** This Agreement shall enure to the benefit of the Parish, the Diocese and the Indemnified Persons and is binding on the Indemnifier and its heirs, executors, successors, assigns, personal representatives, administrators, directors, officers, shareholders, employees, agents and servants, as applicable.

5. **Assignment.** A party to this Agreement may not assign its rights under this Agreement without the prior written consent of the other parties to this Agreement.

6. **Illegal or Unenforceable Provisions.** If any one or more provisions of this Agreement is invalid, illegal or found to be unenforceable by a court of competent jurisdiction for any reason whatsoever, the unenforceability shall not affect the validity, legality or enforceability of the remaining provisions of this Agreement, and the unenforceable, illegal or invalid provision or provisions shall be, severable from the remainder of the Agreement.

7. **Governing Law.** This Agreement shall be construed in accordance with the laws of the Province of Ontario.

8. **Counterparts.** This Agreement may be signed in any number of counterparts, originally, by email or by fax, each of which is an original and all of which together are original documents.

TO EVIDENCE THIS AGREEMENT the Indemnifier and the Company have executed this Agreement on the date first written above.

Per: \_\_\_\_\_

Authorized Signatory (**Indemnifier**)



## APPENDIX C STATEMENT OF COMPLIANCE FOR RENTAL AND USER GROUPS

**TO:** \_\_\_\_\_ **THE PARISH OF** \_\_\_\_\_, \_\_\_\_\_, **a Parish of**  
**the Anglican Diocese of Huron**, having an address at \_\_\_\_\_, in the City of \_\_\_\_\_,  
 Ontario (respectively, the "**Parish**" and the "**Diocese**")

\_\_\_\_\_ (hereinafter referred to as the "**Facility**").

I, \_\_\_\_\_, on behalf of \_\_\_\_\_

(hereinafter referred to as the "**Organization**"), agree to comply with the Ontario Government COVID-19 Guidelines in effect from time to time (hereinafter referred to as the "**Guidelines**") in our use of

\_\_\_\_\_ (hereinafter referred to as the "**Facility**").

I further acknowledge that I am responsible for ensuring that the Organization, and members of said Organization, are compliant with the Guidelines.

I further acknowledge that you are providing the Facility only with no obligation to perform any hygiene or cleaning services and the Organization, and its members, are solely responsible for ensuring that proper hygiene and cleaning practices are followed both before and after the use of the Facility.

I undertake to obtain from each participant in our Organization who attends at the Facility a signed copy of the Statement of Compliance and Waiver (Individual) form in the form prepared by you (copy attached) for each participant or attendee and to provide copies of such signed forms upon request.

I, \_\_\_\_\_, am authorized to sign on behalf of and to bind the Organization.

IN WITNESS WHEREOF the undersigned has affixed their hand

DATED at \_\_\_\_\_, Ontario, this \_\_\_\_ day of \_\_\_\_\_, 202\_.

SIGNED AND DELIVERED )

)

\_\_\_\_\_ )

in the presence of: )

)

\_\_\_\_\_ )

Witness

